

Employee benefits & wellbeing guide



Chancerygate is the UK's largest multi-unit urban logistics property developer and asset manager and the only one operating nationwide

Its strength is in its people

Benefits that work for you

We are pleased to offer you a comprehensive range of quality benefits and policies which we've carefully put together to help protect your health, your family and enhance your way of life.



The basics

Individual development and progression

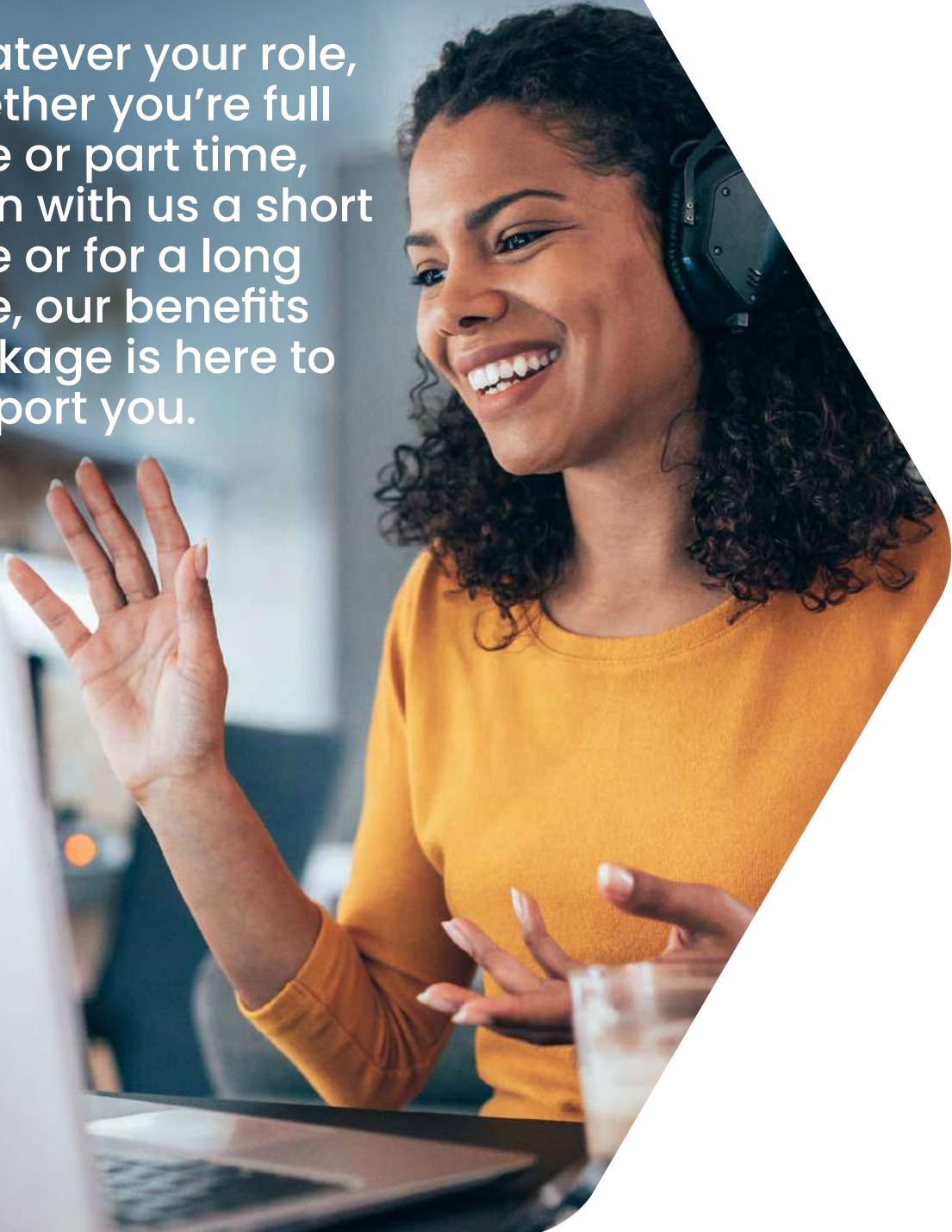
Office wellbeing

Taking care of you

Family matters



Whatever your role, whether you're full time or part time, been with us a short time or for a long time, our benefits package is here to support you.



The basics

Hybrid working policy

Chancerygate provides you with additional screens and office furniture to facilitate home working, finish early on Fridays at 4pm.

Annual leave

25 days annual leave plus bank holidays.

Additional leave

An extra day's holiday for each year that you work at Chancerygate (up to 3 additional days) and in between Christmas and New Year off.

Longevity reward

Additional extended periods of leave awarded based on length of service.



We want to be known as the best at all we do and being the best means continually creating real benefit for our people and the places and communities in which we operate.



Individual development and progression

Recognition

Employee of the quarter, winner receives £500 voucher for hotel and restaurant of their choice and receives an additional day of holiday.

Training

Training available to enhance work skillset and personal development.

Bonus

Discretionary bonus based on company performance.

Industry memberships

Fully-funded industry memberships in your specialism e.g. CoStar and LexisPSL.

Leadership training

Periodic leadership training and coaching is available for all managers.

Personal development

Personal development plans and bi-annual reviews are conducted with your line manager.



Our number one value is 'People First'. Which is why we encourage our team to get out and involved in the community with voluntary work across the year.



Office wellbeing

Fully stocked fridge

Breakfast provisions provided, including fresh fruit.

Regular team events

Annual January kick-off meetings, Christmas parties, summer get-togethers, regular team building events.

Giving back to the community

We will support you supporting others. Our CSR programme allows all staff to participate in corporate and individual projects. Match donating money for individual fundraising.

Cycle to work scheme

Save money and spread the cost on a new bike and accessories.

Season tickets

Season ticket loans.

Exercise and meditation

Weekly exercise and monthly meditation classes.

Electric vehicle salary sacrifice

We offer an electric vehicle salary sacrifice scheme providing tax and NI savings.



With bootcamps, comprehensive health cover, mental health training, flexible work arrangements, and more; we're dedicated to providing a safe and healthy workplace for all.



Taking care of you

Healthcare cover

Private medical insurance for you and your family.

Healthcare cover includes access to counselling and therapy.

Medicash

The plan can be used to cover a range of essential healthcare expenses such as dental treatment, dental check ups, optical care, physiotherapy and more.

Access to a GP

Access to a company private GP if needed.

Life assurance

Life assurance is at 4 times your basic salary.

Pension

5% pension contributions.

Flu vaccine

Free flu vaccination.

Sickness and absence

Enhanced sick pay for up to four weeks.



It's important to know that all - and we mean all - our parental policies apply to you regardless of gender.



Family matters

Maternity leave

12 months maternity leave with up to 26 weeks' at full pay.

Paternity leave

Up to 3 weeks' full pay.

Shared parental leave

Up to 18 weeks' full pay, offering you and your partner more flexibility in how to share the care of your child.

Adoption

Up to 26 weeks' full pay for adoption leave entitlement.

Appointments

No need to book time off for medical appointments.

Childcare

We offer a Childcare Workplace Nursery Scheme, offering tax-free childcare through salary sacrifice.

info@chancerygate.com
(+44) 020 7657 1880

Chancerygate
London Office
12a Upper Berkeley Street
London
W1H 7QE